

PRESS RELEASE

Hamburg, 1. August 2024

Welcome on board – Hapag-Lloyd welcomes 66 new apprentices

Today, 66 young men and women are starting their training at Hapag-Lloyd in Hamburg. Some of the apprentices will learn traditional maritime professions, including 14 ship mechanics and 18 assistant officers (14 nautical, three technical and one electronic). A further 17 trainees will learn shore-based professions, such as shipping agent. In addition, Hapag-Lloyd has 17 dual work-study students pursuing bachelor's degrees at either the Hamburg School of Business Administration or the Nordakademie University of Applied Sciences.

Another 14 aspiring ship mechanics already started their training at the beginning of the year and completed their first three-month voyage on board the "Chicago Express" in mid-July. The 8,600 TEU ship is one of Hapag-Lloyd's two training vessels and is sailing from Southern Europe to the US East Coast. This kind of group voyage is unique in Germany and forms part of Hapag-Lloyd's professional training at sea. However, beginning in spring 2025, the young seafarers will embark on ocean-going voyages in pairs on board one of the 280 ships of Hapag-Lloyd's fleet.

"We are excited to welcome a new generation of maritime logistics talent and seafarers to Hapag-Lloyd. We are proud to support young people in their career paths in maritime logistics," said Donya-Florence Amer, Chief Information and Human Resources Officer. Our diverse training programmes offer a range of perspectives, whether in the office, in the technical field or on the high seas, and provide a pathway into an exciting, global industry."

With a total of twelve different training courses for professions on land and at sea, Hapag-Lloyd is the largest maritime training company in Germany. Training within the company paves the way for promising careers in seafaring.

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The prospects for continued employment at Hapag-Lloyd after completing an apprenticeship with the company are excellent, as most of the trainees are taken on after successfully completing their apprenticeship and continue to work for Hapag-Lloyd.

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About Hapag-Lloyd

With a fleet of 280 modern container ships and a total transport capacity of 2.1 million TEU, Hapag-Lloyd is one of the world's leading liner shipping companies. In the **Liner Shipping segment**, the Company has around 13,700 employees and 400 offices in 140 countries. Hapag-Lloyd has a container capacity of 3.1 million TEU – including one of the largest and most modern fleets of reefer containers. A total of 114 liner services worldwide ensure fast and reliable connections between more than 600 ports on all the continents. In the **Terminal & Infrastructure segment**, Hapag-Lloyd has equity stakes in 20 terminals in Europe, Latin America, the United States, India and North Africa. Around 2,900 employees are assigned to the Terminal & Infrastructure segment and provide complementary logistics services at selected locations in addition to the terminal activities.

Disclaimer

This press release contains forward-looking statements that involve a number of risks and uncertainties. Such statements are based on a number of assumptions, estimates, projections or plans that are inherently subject to significant risks, uncertainties and contingencies. Actual results can differ materially from those anticipated in the Company's forward-looking statements.

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