

PRESS RELEASE

Hamburg, August 4, 2025

61 new apprentices start their career journey with Hapag-Lloyd

- 29 apprentices in sea-based roles
- 32 apprentices in Hamburg
- Hapag-Lloyd continues to be Germany's largest maritime training company

61 young professionals are beginning their careers at Hapag-Lloyd – joining Germany's largest maritime training company to shape the future of logistics, technology, and seafaring. This new cohort reflects the diverse opportunities and global reach of the shipping industry with a strong mix of onshore and offshore training programs.

29 apprentices are beginning their maritime careers at sea, including 14 ship mechanics and 14 nautical officers' assistants. Additionally, 1 trainee is starting out as a technical officer's assistant. Hapag-Lloyd continues to train new apprentices at sea with 2 dedicated training vessels. 1 of these vessels is the Chicago Express, which can carry 8,600 TEU and sails between Southern Europe and the US East Coast. This unique group voyage program is a standout in Germany and offers apprentices hands-on maritime experience early in their careers. These trainees will continue their apprenticeships by transitioning to ocean-going voyages in pairs across Hapag-Lloyd's global fleet of 308 vessels.

In Hamburg, 32 apprentices will begin their careers in August. 16 of them are training to be shipping agents, and 2 are pursuing apprenticeships as office management assistants. Additionally, 14 dual work-study students have enrolled in Bachelor of Science programs: 9 at the Hamburg School of Business Administration (HSBA) in International Management and Logistics Management and 5 at the Nordakademie University of Applied Sciences studying Business Informatics and Applied Computer Science.

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"We are excited to welcome this new generation of maritime logistics talent," said Donya-Florence Amer, Chief Information and Human Resources Officer. "At Hapag-Lloyd, we're committed to offering diverse career paths. Whether on board or ashore, our apprentices gain real responsibility from day one and become part of a global team that's driving transformation across the industry."

With 12 different apprenticeship and dual study tracks across land and sea, Hapag-Lloyd continues to lead Germany's maritime training landscape. The company is investing in the next generation and creating long-term career prospects; most apprentices are offered permanent positions after successfully completing their apprenticeships. Additionally, Hapag-Lloyd is investing in the next generation of seafarers. This summer alone, 38 young students are participating in the VDR's "Ferienfahrer" program and spending their summer vacation aboard a Hapag-Lloyd ship traveling around the world.

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About Hapag-Lloyd

With a fleet of 308 modern container ships and a total transport capacity of 2.4 million TEU, Hapag-Lloyd is one of the world's leading liner shipping companies. In the **Liner Shipping segment**, the Company has 14,000 employees and 400 offices in 140 countries. Hapag-Lloyd has a container capacity of 3.7 million TEU – including one of the largest and most modern fleets of reefer containers. A total of 135 liner services worldwide ensure fast and reliable connections between 600 ports on all the continents. In the **Terminal & Infrastructure segment**, Hapag-Lloyd has equity stakes in 21 terminals in Europe, Latin America, the United States, India and North Africa. 3,000 employees are assigned to the Terminal & Infrastructure segment and provide complementary logistics services at selected locations in addition to the terminal activities.

Disclaimer

This press release contains forward-looking statements that involve a number of risks and uncertainties. Such statements are based on a number of assumptions, estimates, projections or plans that are inherently subject to significant risks, uncertainties and contingencies. Actual results can differ materially from those anticipated in the Company's forward-looking statements.

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